

# GET LINKED IN

District Content Coordinator:

\_\_\_\_\_ Email: \_\_\_\_\_

Campus Lead Mentor:

\_\_\_\_\_ Email: \_\_\_\_\_

Professional Learning Liaison:

\_\_\_\_\_ Email: \_\_\_\_\_

Campus PBIS Team Leader:

\_\_\_\_\_ Email: \_\_\_\_\_

## IMPORTANT CONTACTS

PROFESSIONAL LEARNING DEPARTMENT  
Dr. Glenda Horner  
281.517-6008

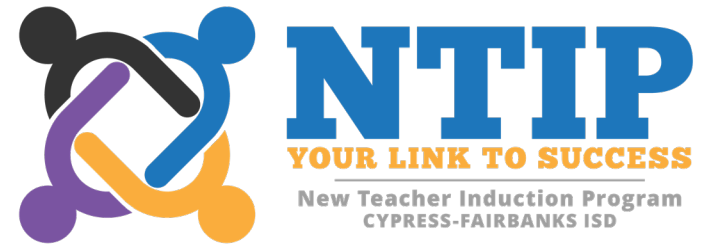
INSURANCE DEPARTMENT  
Information  
281.897.3882

PAYROLL DEPARTMENT  
Information  
281.897.4092

HUMAN RESOURCES DEPARTMENT  
Katy Corbett  
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STUDENT SERVICES DEPARTMENT  
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TECHNOLOGY DEPARTMENT  
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281.897.HELP (4357)



# NEW TEACHER INDUCTION PROGRAM

Cypress-Fairbanks  
Independent School District

WE SUPPORT YOU AS A NEW  
TEACHER BY  
PROVIDING  
LINKS ACROSS  
THE DISTRICT.

The teachers hired today are the teachers for the next generation. Their success will determine the success of an entire generation of students. Their success can be ensured by providing them with a comprehensive, coherent professional development program. The ultimate purpose of any school is the success and achievement of its students. Therefore, any efforts

**"The Mission of the New Teacher Induction Program is to increase student achievement by providing purposeful, structured, and systemic support services that develop and retain quality teachers."**

student achievement. Effective teachers manage to produce better achievement.

-Harry K. Wong  
Induction Programs That Keep New Teachers Teaching and Improving

that are made must improve student achievement. Improving student achievement boils down to the teacher. What the teacher knows and can do in the classroom is the most important factor resulting in

**POSITIVE BEHAVIOR INTERVENTIONS & SUPPORTS**

**"The purpose of education is to produce not just good learners, but also good people."**  
-C.J. Hardin  
Effective Classroom Management

The Student Services Department provides training and support to new teachers in the area of classroom management. A team of Classroom Management Consulting Teachers provide ongoing support to all campuses. This support includes offering a variety of professional learning courses in classroom management, individual teacher observations with feedback and on-going mentoring. The department is also available to assist with student behavior issues.

## MENTORING MATTERS

Research proves that when provided with the necessary support, learning opportunities and resources, novice teachers become highly effective educators that foster improved student achievement. The cornerstone of the program is that of mentoring. Each novice teacher is assigned a proven effective mentor that he or she will meet with on a regular basis. Collaboratively, the mentor and mentee will address best teaching practices, content understanding, campus and district policies and procedures, classroom management practices and emotional support.

**"The Goal of the Staff Development Office is to provide support and learning, where needed, in a timely manner."**

that provides a platform where all the pieces of professional development can connect under one roof. Through the CFPGS, employees can link to My Learning, a platform for managing professional development needs and records. Users have access to numerous learning opportunities ranging from face-to-face collaborative meetings to online learning opportunities. Additionally, teachers can link to My Appraisal to access the various components of the district's locally developed teacher appraisal process, the Cypress-Fairbanks Teacher Evaluation and Support System (CF-TESS).

**A SHARED INTEREST**

The Curriculum Department supports instructional growth by providing a myriad of services to classroom teachers. Teachers are supported through Schoology, resources in the core content areas and enriched data analysis of benchmark and curriculum based assessments. Additional resources and services include: professional learning opportunities relevant to the depth and rigor of the TEKS and STAAR assessments, focused share sessions, team planning assistance, model lesson presentations, and coaching support for new and novice teachers as well as for teams requesting or needing content and instructional assistance, keeping new and novice teachers linked in.

**BECOME A LIFELONG LEARNER**

The Office of Professional Learning oversees a comprehensive online portal, the Cypress-Fairbanks Professional Growth System (CFPGS)